



# 2025 ANNUAL STATEMENT OF IMPACT

To request a printed copy, please email: [Info@SteinmanFoundation.org](mailto:Info@SteinmanFoundation.org).

**\$5,313,374**

in total funding allocated in 2025 to support the Lancaster County community

Founded in 1951, The Steinman Foundation's total philanthropy is over

**\$130 million**



**Our mission** is to improve the quality of life in the communities that comprise Lancaster County.

#### KEY FOCUS AREAS:

- Local Journalism & Media Literacy
- Economic & Workforce Development
- Early Childhood Education
- Community Stewardship

#### **A Historical Focus on Community:**

For over two centuries, the Steinman family of Lancaster, Pennsylvania, has owned and operated businesses focused on serving the needs of the local community. The profits from those enterprises historically provided funding to The Steinman Foundation.

#### **Commitment to Diversity, Equity, Inclusion & Belonging (DEIB):**

The Steinman Foundation believes that Lancaster County's diversity is a strength. Embracing diversity, equity, and inclusion helps ensure vitality, prosperity, and fairness in our communities.

# THE NUMBERS TELL A STORY,

## Investing in a Growing, Changing Lancaster County

### Lancaster County by the Numbers

Lancaster County is growing and our community is changing. With unemployment remaining historically low, at 2.9%, opportunity is strong and workforce demands are high. Strategic investment in talent pipeline development, early learning, housing stability, and community infrastructure is essential to sustaining long-term vitality.



**558,000** residents

**+5.9%** population growth (10 yrs)

**+9.7%** growth in 55+ population

**2.9%** unemployment rate (2025)



*In 2025, The Steinman Foundation proudly supported a diverse portfolio of programs delivering meaningful impact across Lancaster County communities.*

# THE FUTURE IS OURS TO SHAPE.

## Local Journalism & Media Literacy



### Lancaster County Local Journalism Fund

Strong communities depend on trusted information. Supporting local journalism and media literacy helps ensure Lancaster County residents can access credible news, participate in civic life, and make informed decisions.



**Convening for Civic Engagement:** Throughout 2025, funding from The Steinman Foundation made it possible to convene the community for thoughtful civil dialogue through roundtables, forums, and community events.



### 2025 MILESTONES:

- Developed a research-backed messaging framework with Press Forward Central PA to strengthen public support for local news.
- Launched the region's first Central PA Information Ecosystem Map, identifying news access gaps and collaboration opportunities.
- The Board and staff of the Steinman Institute for Civic Engagement joined the Lancaster County Local Journalism Fund to initiate a unified organizational structure to scale local, regional, and national impact.



Scan to view the  
**Central PA Ecosystem  
Map & Report**

## Economic & Workforce Development

A strong economy depends on a prepared workforce. Investing in education, career pathways, and employer partnerships helps ensure Lancaster County remains competitive, resilient, and ready for the future.



### The Lancaster County STEM Alliance (LCSA)

LCSA continues to build equitable, career-connected learning that strengthens Lancaster's workforce pipeline. With a focus on STEM industries, The Steinman Foundation looks to inspire and enhance the skill sets, preparing the next generation for great jobs with family-sustaining pay in the local workforce.

#### 2025 MILESTONES:

- 5,280 students engaged in STEM learning pathways.
- 1,015 partner touchpoints across education, industry, and community sectors.
- The 2025 Workforce 2030 Summit brought together 117 of Lancaster County's community and business leaders to shape the future of workforce development through shared learning, connection, and collaborative action.



Scan to learn more at:  
[LancasterSTEM.org](https://LancasterSTEM.org)



# 24,364

people & partners impacted

# \$1,924,320

total funds The Steinman Foundation has activated towards economic and workforce development in 2025.

# 73%

of LCSA sponsored event & program participants would not have had access without LCSA grant support

## INSPIRE LANCASTER

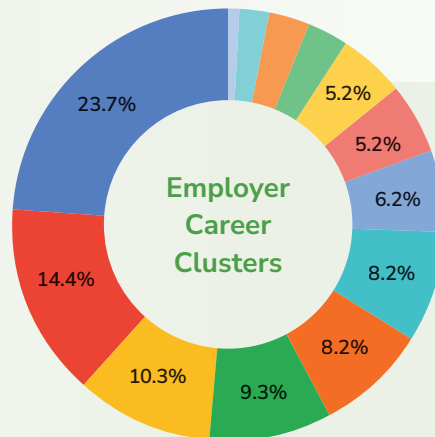
**Inspire Lancaster** is a digital platform that connects employers, educators, and students around work based learning opportunities, including apprenticeships, internships, and mentoring.

*"A lot of high school students don't know what careers are available because there are so many different things and categories that you can fall into. Through this program, you're able to see that the experiences you'll have can translate into long, viable careers."*

– Participating Student

**97** local business registered

**308** student users



Scan to learn more at:  
[InspireLancaster.org](https://InspireLancaster.org)

- Advanced Manufacturing
- Healthcare & Human Services
- Education
- Hospitality, Events, & Tourism
- Financial Services
- Construction
- Management & Entrepreneurship
- Public Service & Safety
- Arts, Entertainment, & Design
- Energy & Natural Resources
- Digital Technology
- Marketing & Sales
- Agriculture



**LANCASTER  
PUBLIC LIBRARY**

With support from The Steinman Foundation, the **Lancaster Public Library** expanded lifelong STEM learning and career readiness from early childhood through adulthood by supporting Young Adult STEM service roles and delivering programming that engaged learners at every life stage.

**STEM PROGRAMMING HIGHLIGHTS:**

- 28 community partners engaged
- 100 mobile outreach events via LPL On-The-Go Van

**1,390**

participants in programs supported through Steinman Foundation funding



Scan to learn more at:  
[LancasterPublicLibrary.org](https://LancasterPublicLibrary.org)



**Exploring with Microscopes:** Children of all ages can zoom in on the world around them using microscopes and magnifying glasses. Shown under the microscopes above are a lanternfly wing and a cicada wing.

*“This grant allowed the Lancaster Public Library to purchase a Charlie Cart mobile kitchen with which I have been delivering food-related programming to school-age children and their parents. This programming has taught valuable, home-cooking skills and shown that fresh, delicious foods are easy to make. It has also demonstrated numerous scientific concepts, such as how food preservation works through drying or salting, oxidation as in when avocados turn brown, genetics due to the marker that causes many people to taste cilantro as soap, and how emulsions work to make things like whipped cream. This experience has been especially gratifying to me whenever I see someone get excited about trying a new food for the first time. ‘I’m going to make this at home,’ is one of the best things I get to hear.”*

– Josh Cusatis, Children and Teen Services Assistant

**Advancing Live Experience Education**



Lancaster County’s live events industry continues to grow — with 1,750 professionals working across Rock Lititz campus companies locally and ongoing demand for skilled talent.

Through a partnership between **Pennsylvania College of Art & Design (PCAD)**, **Rock Lititz**, and the **Academy of Live Technology (ALT)**, The Steinman Foundation supports the Live Experience Design and Production program, strengthening Lancaster County’s creative technology workforce pipeline.

**BUILDING THE FUTURE OF LIVE EXPERIENCE EDUCATION**

- Expanded access to creative tech career pathways
- DEI-focused outreach and recruitment initiatives
- Industry-aligned curriculum through a strong education-employer partnership model

## Early Childhood Education

Early learning lays the groundwork for lifelong success. In Pennsylvania, 56% of children ages 3–5 are enrolled in school, and the average annual cost of childcare is \$14,483. Expanding access and strengthening early education ensures Lancaster County’s youngest learners are prepared to thrive.

### Making Advancements Through Collaboration



With support from The Steinman Foundation, **Community Action Partnership of Lancaster County** (CAP) strengthened Lancaster County’s Early Learning Network System by realigning its First 10 initiative, a countywide collaboration connecting early learning providers, school districts, and families to improve school readiness and child development outcomes.



#### KEY OUTCOMES:

- Strengthening the early learning ecosystem.
- Funded the First 10 Coordinator role.
- Launched a countywide **Substitute Teaching Pool** to address staffing shortages, reduce burnout, ensure continuity of care, and create entry points into early childhood careers.

**360%** increase in Early Learning Network organizations—growing from 5 to 23 in 2025

**62+** educators engaged in training and leadership development

### Expanding Early STEM Access

With support from The Steinman Foundation, the **Lancaster Science Factory** expanded equitable access to early STEM learning for young learners, educators, and families across Lancaster County. These efforts ensure young learners enter school with early exposure to science, engineering, and hands-on discovery.



#### 2025 PROGRAM EXPANSION:

- 4x increase in Pre-K exhibit space (250 to 1,000+ sq ft)
- New age-appropriate STEM exhibits installed
- Expanded outreach and at-home learning resources
- Accessible programming for children ages 3–5, regardless of income

**98** children (under age 6) in summer programs

**55** new Pre-K member families added

**221** Pre-K STEM Explorers participants

**84,000+** total visitors

**3,365** children (under age 3) engaged



Scan to learn more at: [LancasterScienceFactory.org](https://LancasterScienceFactory.org)

## Community Stewardship

Community stewardship means showing up for one another. Thriving communities are built on care, connection, and shared responsibility. Whether restoring natural spaces, expanding access to housing and mental health care, or uplifting diverse voices and local history, these efforts nurture a stronger, more compassionate Lancaster County where every resident has the opportunity to belong and flourish.

### Environmental Stewardship

**Blue Green Connector** is a 3.5-mile ADA-accessible greenway and one of Lancaster County’s largest environmental initiatives, restoring ecosystem health while expanding public access. It connects neighborhoods, schools, parks, workplaces, and healthcare destinations, integrating restoration, recreation, education, art, and research into a single community-serving corridor.

*“This project will be accessible for all community and non-community members to enjoy. The Blue Green Connector is a pathway to nature and learning in a natural, non-simulated, real time environment!”*

– Louise D. Ulrich, East Hempfield Township resident  
(daughter of Noel Dorwart)



Restored wetlands along the Little Conestoga Creek in Lancaster Township.



Scan to learn more at:  
[BlueGreenConnector.org](https://BlueGreenConnector.org)

## Leadership Development & Education



### F&M Diplomat Leadership Program

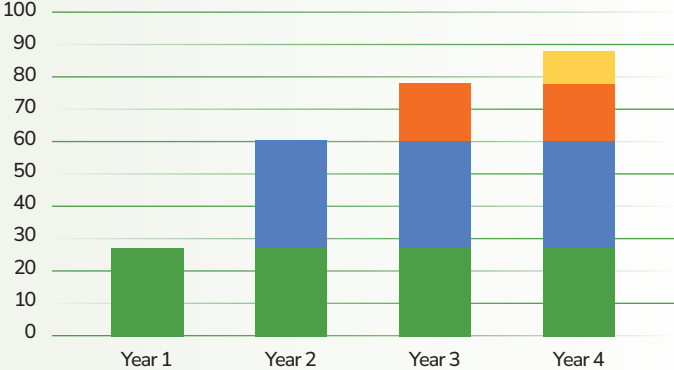
The **F&M Diplomat Leadership Program (DLP)** prepares the next generation of civic and community leaders by connecting students at Franklin & Marshall College with Lancaster County’s people, places, and organizations.

With support from The Steinman Foundation, the program engaged four student cohorts during the 2024–2025 academic year through leadership workshops, experiential learning, and individualized coaching grounded in collaboration, service, and the common good.



● 2026   ● 2027   ● 2028   ● 2029

STUDENT PARTICIPANTS IN THE F&M LEADERSHIP PROGRAM BY GRADUATION YEAR



## DEIB, History, & Community Service



With support from The Steinman Foundation, the Parish Resource Center launched the **Pennsylvania Immigration Advocacy Clinic (PIAC)** to address an urgent gap in accessible immigration legal services in Lancaster City.

### LEGAL AID ROOTED IN COMMUNITY CARE:

- PIAC is a weekly, no-cost immigration legal clinic.
- Provided legal assistance alongside food access, childcare, and referrals.

**80** households served in the first five weeks after losing legal status and work authorization

## Lancaster City Witness Stones Project

The **Lancaster City Witness Stones Project (LCWSP)** is an education-based collaboration among the **African American Historical Society of South Central Pennsylvania**, **Historic Rock Ford**, and the **School District of Lancaster**. The project aims to advance public understanding of Northern slavery and its lasting impact through education, research, and community engagement. Supported by The Steinman Foundation, the initiative united schools, cultural institutions, and community partners to restore and honor the lives of enslaved individuals in Lancaster while centering student leadership and historical inquiry.

Grant support funded curriculum delivery, installation of the first witness stones, public programs, and a documentary is now in production, positioning the project for continued growth with additional installations planned for 2026.

**400+** enslaved men, women, and children acknowledged regionally

**75** individuals honored locally in Lancaster County

**100** initial years reflect the impact of forced labor on its cultural and economic foundation in Lancaster



In 2025, McCaskey High School students conducted primary-source research and played central roles in public dedication ceremonies, fostering civic dialogue and racial equity.



Scan to learn more at:  
[WitnessStonesProject.org/tag/LancasterCoPA](https://WitnessStonesProject.org/tag/LancasterCoPA)

The JP McCaskey choir sings during the first Lancaster City Witness Stones Dedication Ceremony on May 27, 2025.

## Housing Accessibility

Due to the continued rise in housing costs, far too many individuals remain without stable housing. The Steinman Foundation has stepped in to help shelters, transitional housing, and other organizations in the housing space to help combat this issue.



## Tenfold

Funding from The Steinman Foundation supported **Tenfold's Transitional Living Center (TLC)**, providing temporary housing and supportive services for individuals and families experiencing homelessness.



A Tenfold client meets one-on-one with a housing counselor Nate Rivera, working together to navigate challenges and create a path toward safe, secure housing.

**134**

individuals served in 2025

**56**

transitioned to permanent housing

**79%**

exited to positive destinations

**78%**

held stable housing two years post-exit

## Barshinger Financial Empowerment Center

Support from The Steinman Foundation enabled the Center to provide financial counseling and education to low-income households, resulting in:

**481** individuals received one-on-one HUD counseling

**30** households mitigated foreclosure through partnership programs

**339** individuals attended Fair Housing workshops

**434** completed pre-purchase homebuyer education courses

**382** individuals learned to avoid predatory lending

**132** households received eviction or foreclosure prevention support

## ECHOS Enrichment Center



In 2025, the **ECHOS Enrichment Center** partnered with local agencies, including the Lancaster County Homelessness Coalition, to promote long-term housing stability throughout the community. Through bilingual, low-barrier case management, 8 households moved from emergency shelters to permanent housing, and 12 households secured stable housing.

**322** individuals received support in 2025 through ECHOS programs.



Scan to learn more at:  
[ECHOSLancaster.org/EnrichmentCenter](https://ECHOSLancaster.org/EnrichmentCenter)

## Mental Health

### Mental Health Access Assistance



With support from The Steinman Foundation, the Touchstone Foundation reduced financial barriers to mental health care through Mental Health Access Assistance (MHAA). The Foundation also strengthened Lancaster County's behavioral health workforce through the Clinical Supervision Collaborative, a multi-year initiative supporting newly licensed providers serving youth and building long-term system capacity.

**26** active Lancaster County providers in the Mental Health Access Assistance program

**684** mental health sessions supported 81 individuals enrolled in MHAA in 2025

**29** Fellows completed clinical supervision toward licensure at 12 local mental health agencies

### Lancaster General Health Behavioral Health Crisis Walk-In Center



The Steinman Foundation supported the **Lancaster General Health Behavioral Health Crisis Walk-In Center** to expand access to immediate mental health care and reduce barriers for individuals in crisis. Foundation funding supported start-up operations and patient navigation, enabling timely connection to follow-up care and community-based services while long-term reimbursement systems were established. The Center is improving access to care while easing strain on the broader healthcare system.

**1,718** total Behavioral Health Crisis Walk-In Center visits served for 2025

**14%** reduction in behavioral health patients visiting the Emergency Department

**90%** of Crisis Walk-In visits did not require transfer to the Emergency Department

### Louder Than Guns

## LOUDER THAN GUNS

In 2025, The Steinman Foundation convened two countywide events through the **Louder Than Guns** initiative — using music, storytelling, and dialogue to confront the impact of gun violence on communities.

In partnership with journalist David Greene and musician Ketch Secor, the initiative centered on the documentary inspired by a school shooting in Secor's hometown and a national listening tour to bridge divides around gun culture and safety.

By creating space for honest dialogue and shared reflection, *Louder Than Guns* helped transform a difficult national issue into a local opportunity for conversation, common ground and action.

#### 2025 IMPACT:

- Two public events engaging students, families, educators, and community leaders.
- Student-led performances amplifying youth voice.
- Expert panel discussions addressing trauma, prevention, and mental health.
- Regional film premiere at Mickey's Black Box, fostering community dialogue.
- Additional funding was also awarded to local partners including: Music For Everyone, Mental Health America, and Penn Medicine Lancaster General Health — to strengthen gun safety education, expand mental health services, and sustain civic conversation.



Scan to learn more about the documentary at: [LouderThanGuns.com](https://LouderThanGuns.com)

## Powering Potential Through Education

Endowed funding at colleges and universities provides long-term, predictable capital that strengthens both faculty excellence and student learning. Endowments can attract and retain distinguished scholars, support innovative research, and ensure academic continuity independent of annual budget fluctuations. Endowments also underwrite scholarships, experiential learning, and academic enrichment opportunities, reducing financial barriers for students while enhancing the quality of instruction they receive.

## Endowments

# Over \$2.5 million

endowed by The Steinman Foundation at colleges and universities to support faculty and student education.

## Fellowships

### John F. Steinman FELLOWSHIP FUND



The John Frederick Steinman Fellowship Fund awards fellowships to graduate students in psychiatry, psychology,

and social work. The Steinman Foundation supported initiatives in partnership with Touchstone Foundation to expand Lancaster County's mental health workforce. Since partnering with Touchstone in 2022, The Steinman Fellowship Fund has supported 54 fellows in mental health careers, with 23 current participants and 10 graduates in 2025, strengthening Lancaster County's mental health workforce.

# \$80,000

 total support toward John Frederick Steinman Fellowships in 2025

Miss Steinman standing with the 2025 James Hale Steinman Memorial Scholarship recipients.

## Scholarships



### James Hale Steinman Memorial Scholarship Fund

The James Hale Steinman Memorial Scholarship Fund awards scholarships annually to children of Steinman Communications or LNP Media Group employees graduating high school to pursue higher education opportunities.

# Up to \$30,000 PER STUDENT

in scholarships awarded annually, paid over four years



## Promoting Community Stewardship

Through its **Community Stewardship Grant Program**, The Steinman Foundation evaluates funding opportunities outside of its areas of focus but central to improving the quality of life in Lancaster County.

# Over \$1,329,005

in Community Stewardship funding was provided to these local organizations throughout 2025:

ASSIST	Lancaster City Alliance	Parish Resource Center
Bench Mark Program	Lancaster County Community Foundation	Pennsylvania Friends of Agriculture Foundation
Boys & Girls Club of Lancaster	Lancaster Education Foundation	Rock Ford Foundation
CHI St. Joseph Children's Health	Lancaster Farmland Trust	Tenfold
Community Action Partnership of Lancaster County	Lancaster General Health Foundation	Thaddeus Stevens College of Technology
Franklin & Marshall College	LancasterHistory	Touchstone Foundation
Girls on the Run Lancaster-Lebanon	Leadership Lancaster	United Way of Lancaster County
Horizons at Lancaster Country Day School	Mental Health America of Lancaster County	
Lancaster Chamber of Commerce	Music for Everyone	

*These organizations were funded through The Steinman Foundation and its donor advised fund.*

## Community Engagement

In addition to providing funding for an array of community organizations and initiatives, members of The Steinman Foundation and Steinman Communications family of companies also served on the following boards and committees for community organizations in 2025:

EDC Lancaster County	Lancaster County Community Foundation Investment Committee	Leadership Lancaster
Elizabethtown College School of Graduate and Professional Studies Advisory Council	Lancaster County Local Journalism Fund, LLC	National Alliance on Mental Illness York-Adams
Franklin & Marshall College Board of Trustees	Lancaster County STEM Alliance	PA Early Learning Investment Commission
Lancaster City Alliance Advocacy Team	Lancaster Farmland Trust	Rotary Club of Lancaster
Lancaster Clean Water Partners	Lancaster Safety Coalition	The Steinman Institute for Civic Engagement
	Lancaster Society of Human Resource Managers	

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**Andrew Garner**, *Foundation  
Program Coordinator*



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Marshall College

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Syracuse University Institute for  
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THE  
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Or email:

[Info@SteinmanFoundation.org](mailto:Info@SteinmanFoundation.org)



*The Steinman Foundation is a  
member of the Media Impact Funders  
and the STEM Funders Network.*



**MEDIA  
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